

Classified Consultation Group

Meeting Minutes

04/15/2019

2:00 – 3:00 PM

Location: CC 223

Attendees: Liz Auchincloss (CPC Rep, Chair), Sally Gill, Sherie Higgins, Becky Saffold, Mary Saragosa (CPC Rep), Beth Taylor Schott, Loren Mindell, Erik Erhardt, Valdas Karalis, Regina Reese, Michael Gamboa, Sara Volle, Cheryl Brown (CPC Rep)

1. Call to order

2. Roll call

3. Meeting Protocol Review

4. Discussion Items

4.1. Approve minutes from 04/02/19 meeting-minutes approved

4.2. Discuss CPC 04/02/19 Agenda

4.2.1. The Board's Anti-Racism Resolution was discussed. The Board determined that after investigating the students' complaints of racism, the claims were unsubstantiated. The Anti-Racism Resolution was modified several times during the Board meeting, and it was approved. Board members Veronica Gallardo and Craig Nielsen voted against the resolution.

4.3. Discuss CPC 04/16/19 Agenda

4.3.1. Implementation of AB 705-Sara Volle will present to CPC-co requisite and support options for English and Math. High School grades will be used to make placement-if out of High School for years estimate GPA. High School transcripts will be used. A Budget Timeline will be presented and it is estimated that we are 3 million dollars in the hole. New Dean Position has been tabled for now. Pamela wants to see an enrollment plan. Dr. Benjamin will be calling on CPC to implement a review of Strategic Direction & Goals because it hasn't been updated in 5 years (part of the Educational Master Plan). An annual update for the SBCC Resource Guide to Governance and Decision-making is needed to address the ACCJC Standards Related to Governance. Dr. Benjamin will also present her ideas about the Survey on Inclusion coming to the campus in the next couple of weeks to address the campus climate on issues including diversity, equity and inclusion. An outside company (Quantisoft) will be designing the survey and it will be given to all SBCC employees (not students). The fee to use Quantisoft is \$7,600. It should take about 30 minutes to complete

and classified employees will be given release time to complete the survey. CCG members were wondering if this is the same survey Z was planning on sending out to employees. The survey will be translated into Spanish for those people needing to complete it in Spanish.

4.4. Survey-Double Summer Session-Beth

4.4.1. Liz displayed the results of the summer session survey. 92 classified employees filled the survey out, which is about 30% of the staff. 51.1% strongly supported having one summer session only. The original justification to have two summer sessions was for financial reasons. It was decided beforehand that the College would determine how it went after the first Summer 2 ended. Evidently, that didn't happen. Dr. Benjamin is interested in getting the results of the Summer Session Survey. She cannot make any promises, but she will look into it. Also, Dr. Benjamin was surprised that our college is open five days a week in the summer.

5. Other Items

5.1. CCG members wondered about the confidentiality of the Report of Concern. It was pointed out that unless you click bottom of form, saying you want your submission to be confidential, it may not be confidential. It was announced that Dr. Benjamin dissolved the Ad Hoc Anti-Racism group, and committee meetings.

6. Next regular meeting-Monday, April 29, 2019 at 2:00 p.m. in CC 223.

7. Adjournment at 3:00 p.m.